



GEF TRUST FUND

“Strengthening National Biodiversity and Forest Carbon Stock Conservation through Landscape-based Collaborative Management of Cambodia’s Protected Area System as Demonstrated in the Eastern Plains Landscape (CAMPAS Project)”

JOB DESCRIPTION

I. Position Information

Job Title:	Consultancy for assessment of PES-related tools and their applications
Reports to:	Project Manager
Contract Type:	Individual Contractor
Duration:	70 days
Starting Date:	As soon as possible

II. Background

CAMPAS, short for ‘Strengthening National Biodiversity and Forest Carbon Stock Conservation through Landscape-based Collaborative Management of Cambodia’s Protected Area System as Demonstrated in the Eastern Plains Landscape’, is a project funded by GEF Trust Fund. As its title suggests, the project holds the interconnected aim to improve the sustainability of Cambodia’s national system of protected areas, with the complementary objectives to mainstream biodiversity into production forests and promoting conservation of carbon stocks.

The project is delineated into two main components:

Component 1: Strengthened national vision and support for landscape-based protected area and forest management

Component 2: Integrated landscape management to safeguard forests, biodiversity, and carbon stocks in the Eastern Plains Landscape

The project design comprises two major outcomes, one at the national level and a supportive outcome at the demonstration site level. At the national level, CAMPAS comprises three specific outputs, all oriented to strengthen unity and support for landscape-based protected area and forest management that explicitly addresses national system level issues through measures that include establishing the enabling environment at national level, through communications and awareness, strengthening protected area governance involving inter-agency cooperation, and demonstrating sustainable financing options. At the demonstration site level, the CAMPAS’s four outputs will deliver a sub-regional planning approach for the Eastern Plains Landscape that integrates protected areas and biodiversity conservation into sustainable development – with specific focus on forested landscape connectivity. At this level, it also focuses on integrating forest conservation with sub-regional economic development planning, trying to resolve issues presented by economic land concessions that often ignore and impact upon protected areas, and harnessing integration opportunities with other landscape-level initiatives like those of the Asian Development Bank Biodiversity Conservation Corridors and United Nations Environmental Program Adaptation Fund projects.

Currently, the Government is prioritizing the sustainable finding for natural conservation and protection within the country. For instance, the social and environment trust fund sets a good example of how the fund is being mobilized countrywide. However, the amount remains limited and

insufficient to finance the Cambodia's vast protected areas system. PES is one of top priorities to generate additional resources.

III. Functions/Key Results Expected

The consultant/specialist will work closely with DBD-CAMPAS's Project team and CAMPAS-PMU to fulfill the project outputs *1.1 Delivery of national biodiversity and protected area system strategic goals more coherently, successful, and with better inter-sectoral governance; 1.3 Improved national support and monitoring of biodiversity conservation, protected areas and forested landscape connectivity in support of national development goals; and 2.1 Enhanced biodiversity security and forest connectivity, with reduced emissions by harmonizing economic development plans with forest and biodiversity conservation.*

Tasks and responsibilities of consultant include but are not limited to:

- Gathering, reviewing and evaluating existing tools or case studies that assess the value of ecosystem services, biodiversity and natural resources, incorporating climate change adaptation and resilience (e.g. including but not limited to those published by WWF; GIZ; CI etc.);
- Developing guidelines and methodologies for assessing the ecosystem services, biodiversity and natural resources in Cambodia, which should incorporate the roles of the different national and sub-national government bodies (e.g. the Ministry of the Environment, National Council for Sustainable Development, other ministries) in the application of these guidelines;
- Applying the guidelines to produce a refined assessment/valuation of ecosystem services in the Eastern Plains Landscape, gathering additional data where needed and consulting with all relevant government and non-government stakeholders for inputs;
- Defining roles and linkages for local governments on Payments for Ecosystem Services (PES) at the target sites;
- Exploring voluntary and compulsory mechanisms for PES based on the existing assessment reports, existing mechanisms and updated data analysis; and
- Proposing guidelines/regulations for payments for ecosystem services in Cambodia.

IV. Expected Outputs/Deliverables

No.	Deliverables/Outputs Based on the above tasks and responsibilities	Timeframe
1	• Detailed work and mission plan submitted	Week 2 of December 2019
2	• Report on list of existing tools for assessing the ecosystem services, biodiversity and natural resources	Week 3 of January 2019
3	• Guidelines for assessing the value of ecosystem services, biodiversity and natural resources	Week 1 of February 2019
4	• Consolidated assessment/valuation of ecosystem services in the Eastern Plains Landscape	Week 3 of February 2019
5	• Mechanism and guidelines/regulations for implementing PES developed	Week 4 of April 2019

V. Payment Milestones

1	• Upon satisfactory completion of Deliverable 1	30%
2	• Upon satisfactory completion of Deliverables 2 & 3	40%
3	• Upon satisfactory completion of Deliverables 4 & 5	30%

VI. Recruitment Qualifications

Education:	<ul style="list-style-type: none"> • At minimum, a master's degree or equivalent in biology, geography, biodiversity conservation, natural resources management, environmental policy or a related field (a PhD degree is preferred)
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Experience:	<ul style="list-style-type: none"> • At least, 7 years of experience with NRM and private investment in protected areas and biodiversity conservation; • Experience in developing public instruments in the field of natural resources management, to promote investment will be an advantage; • Excellent, research based financial and knowledge/experience of ecosystem services valuations would be an asset; and • Experience in liaising with stakeholders including government and private sector. • Strong writing and drafting skills.
Competencies:	<ul style="list-style-type: none"> • Excellent communication and interpersonal skills; • Strong analytical skills and exceptional ability in communication and networking, negotiations and writing; and • Flexibility and ability to operate in different cultural settings and with a variety of stakeholders; culturally and gender sensitive.
Language Requirements:	<ul style="list-style-type: none"> • Very good command of Khmer and English (spoken and written)

Interested individual should submit CV and Cover Letter no later than 29 November 2019 to the Department of Biodiversity, Ministry of Environment: Morodok Techo Building (Lot 503), Tonle Bassac, Chamkarmon, Phnom Penh, Cambodia.

For more information, please:

Visit us at: www.chm.gdanpc-moe.org, <https://ncsd.moe.gov.kh/tenders-jobs> or

Contact Department of Biodiversity, General Secretariat of National Council for Sustainable Development, Ministry of Environment.

Tel.: (855-17) 877 377

E-mail: sopheachhin.moe@gmail.com

Only short-listed candidates will be contacted for interview.