



GEF TRUST FUND

“Strengthening National Biodiversity and Forest Carbon Stock Conservation through Landscape-based Collaborative Management of Cambodia’s Protected Area System as Demonstrated in the Eastern Plains Landscape (CAMPAS Project)”

JOB DESCRIPTION

I. Position Information

Job Title:	Consultancy for Developing Sustainable Finance Mechanism for PAs in the Eastern Plains
Reports to:	Project Manager
Contract Type:	Individual Contractor
Duration:	50 days
Starting Date:	As soon as possible

II. Background

CAMPAS, short for ‘Strengthening National Biodiversity and Forest Carbon Stock Conservation through Landscape-based Collaborative Management of Cambodia’s Protected Area System as Demonstrated in the Eastern Plains Landscape’, is a project funded by GEF Trust Fund. As its title suggests, the project holds the interconnected aim to improve the sustainability of Cambodia’s national system of protected areas, with the complementary objectives to mainstream biodiversity into production forests and promoting conservation of carbon stocks.

The project is delineated into two main components:

Component 1: Strengthened national vision and support for landscape-based protected area and forest management

Component 2: Integrated landscape management to safeguard forests, biodiversity, and carbon stocks in the Eastern Plains Landscape

The project design comprises two major outcomes, one at the national level and a supportive outcome at the demonstration site level. At the national level, CAMPAS comprises three specific outputs, all oriented to strengthen unity and support for landscape-based protected area and forest management that explicitly addresses national system level issues through measures that include establishing the enabling environment at national level, through communications and awareness, strengthening protected area governance involving inter-agency cooperation, and demonstrating sustainable financing options. At the demonstration site level, the CAMPAS’s four outputs will deliver a sub-regional planning approach for the Eastern Plains Landscape that integrates protected areas and biodiversity conservation into sustainable development – with specific focus on forested landscape connectivity. At this level, it also focuses on integrating forest conservation with sub-regional economic development planning, trying to resolve issues presented by economic land concessions that often ignore and impact upon protected areas, and harnessing integration opportunities with other landscape-level initiatives like those of the Asian Development Bank Biodiversity Conservation Corridors and United Nations Environmental Program Adaptation Fund projects.

Currently, the Government is prioritizing the sustainable finding for natural conservation and protection within the country. For instance, the social and environment trust fund sets a good

example of how the fund is being mobilized countrywide. However, the amount remains limited and insufficient to finance the Cambodia's vast protected areas system. PES is one of top priorities to generate additional resources.

III. Functions/Key Results Expected

The consultant will work closely with DBD-CAMPAS's Project team and CAMPAS-PMU to fulfill the project output 1.1 Delivery of national biodiversity and protected area system strategic goals more coherently, successful, and with better inter-sectoral governance.

Tasks and responsibilities of the consultant include but are not limited to:

- Gathering, reviewing and evaluating existing tools or case studies that assess and estimate the resource values, especially those of the biodiversity, natural resources and ecosystem services in Cambodia;
- Computerizing and completing all datasheets related to the PAs in the Eastern Plains Landscape finance needs;
- Identifying the sustainable financing opportunities, resources coordination needs and the mean implementation in the Eastern Plains Landscape;
- Developing guidelines and methodologies for estimating the resources values in the PAs in the Eastern Plains; and
- Applying the guidelines and methodologies in the PAs in the Eastern Plains, gathering additional data where needed and consulting with all relevant government and non-government stakeholders to publish the sustainable financing mechanisms and opportunities.

IV. Expected Outputs/Deliverables

No.	Deliverables/Outputs Based on the above tasks and responsibilities	Timeframe
1	• Completion of desk review with the report of documents reviewed	Week 2 of December 2019
2	• Detailed calculations and completion of all datasheets related to the PAs in the Eastern Plains Landscape finance needs	Week 3 of January 2019
3	• Completion of desk review report of sustainable financing opportunities, resources coordination needs and the mean implementation in the Eastern Plains Landscape	Week 1 of February 2019
4	• Guidelines and methodologies for estimating the resources values in the PAs in the Eastern Plains	Week 3 of February 2019
5	• Validation and publishing sustainable finance mechanisms and opportunities for the PAs in the Eastern Plains	Week 2 of March 2019

V. Payment Milestones

1	• Upon satisfactory completion of Deliverable 1	30%
2	• Upon satisfactory completion of Deliverables 2 & 3	40%
3	• Upon satisfactory completion of Deliverables 4 & 5	30%

VI. Recruitment Qualifications

Education:	<ul style="list-style-type: none"> • At minimum, a master's degree in finance, accounting, economics, business management, biodiversity conservation, natural resources management, environmental policy or a related field
Experience:	<ul style="list-style-type: none"> • At least 5 years' experience with finance, accounting, economics, management or related NRM and private

	<p>investment in protected areas and biodiversity conservation;</p> <ul style="list-style-type: none"> • Experience in developing public instruments in the field of natural resources management to promote investment will be an advantage; • Excellent, research based financial and knowledge/experience of ecosystem service valuations would be an asset; • Experience in liaising with stakeholders; including government and private sector; • Strong drafting and writing skills.
Competencies:	<ul style="list-style-type: none"> • Excellent communication and interpersonal skills; • Strong analytical skills and exceptional ability in communication and networking, negotiations and writing; • Flexibility and ability to operate in different cultural settings and with a variety of stakeholders; culturally and gender sensitive.
Language Requirements:	<ul style="list-style-type: none"> • Very good command of Khmer and English (spoken and written).

Interested individuals should submit CV and Cover Letter no later than 29 November 2019 to the Department of Biodiversity, Ministry of Environment: Morodok Techo Building (Lot 503), Tonle Bassac, Chamkarmon, Phnom Penh, Cambodia.

For more information, please:

Visit us at: www.chm.gdanpc-moe.org, <https://ncsd.moe.gov.kh/tenders-jobs> or

Contact Department of Biodiversity, General Secretariat of National Council for Sustainable Development, Ministry of Environment.

Tel.: (855-17) 877 377

E-mail: sopheachhin.moe@gmail.com

Only short-listed candidates will be contacted for interview.