



## GEF TRUST FUND

# “Strengthening National Biodiversity and Forest Carbon Stock Conservation through Landscape-based Collaborative Management of Cambodia’s Protected Area System as Demonstrated in the Eastern Plains Landscape (CAMPAS Project)”

## JOB DESCRIPTION

### I. Position Information

Job Title:	Consultancy for developing the protocol for biodiversity monitoring and baseline biodiversity status of the PAs in the Eastern Plains
Report to:	Project Manager
Contract Type:	Individual Contractor
Duration:	50 days
Starting Date:	As soon as possible

### II. Background

CAMPAS, short for ‘Strengthening National Biodiversity and Forest Carbon Stock Conservation through Landscape-based Collaborative Management of Cambodia’s Protected Area System as demonstrated in the Eastern Plains Landscape,’ is a project funded by GEF Trust Fund. As its title suggests, the project holds the interconnected aim to improve the sustainability of Cambodia’s national system of protected areas, with the complementary objectives to mainstream biodiversity into production forests and promoting conservation of carbon stocks.

The project is delineated into two main components:

Component 1: Strengthened national vision and support for landscape-based protected area and forest management

Component 2: Integrated landscape management to safeguard forests, biodiversity, and carbon stocks in the Eastern Plains Landscape

The project design comprises two major outcomes, one at the national level and a supportive outcome at the demonstration site level. At the national level, CAMPAS comprises three specific outputs, all oriented to strengthen unity and support for landscape-based protected area and forest management that explicitly address national system level issues through measures that include establishing the enabling environment at national level, through communications and awareness-raising, strengthening protected area governance involving inter-agency cooperation, and demonstrating sustainable financing options. At the demonstration site level, the CAMPAS’s four outputs will deliver a sub-regional planning approach for the Eastern Plains Landscape that integrates protected areas and biodiversity conservation into sustainable development – with specific focus on forested landscape connectivity. At this level, it also focuses on integrating forest conservation with sub-regional economic development planning, trying to resolve issues presented by economic land concessions that often ignore and impact upon protected areas, and harnessing integration opportunities with other landscape-level initiatives like those of the Asian Development Bank Biodiversity Conservation Corridors and United Nations Environmental Program Adaptation Fund projects.

In addition, the Royal Government of Cambodia has, recently developed the 6th National Report in compliance with Article 26 of the Convention on Biological Diversity (CBD). This 6th national report covers the period from 2014 to 2018 in line with the national reporting guidelines adopted by the Conference of the Parties to the Convention in Decision XIII/27. It presents an assessment of progress toward Cambodia's national biodiversity targets adopted as part of the updated National Biodiversity Strategy and Action Plan (NBSAP) (approved in February 2016) and the Aichi Biodiversity Targets. The report also includes an assessment of the effectiveness of measures taken on its implementation.

### III. Functions/Key Results Expected

The consultant will work closely with DBD-CAMPAS's Project team and CAMPAS-PMU to contribute to the fulfillment of project output *1.1: Delivery of national biodiversity and protected area system strategic goals more coherently, successfully, and with better inter-sectoral governance and deliverable 1.1.1: National council for sustainable development, and protected area system leadership dialogue for effective inter-sectoral coordination supported; and 1.1.2: Effectiveness of the national protected area system, and forest landscape connectivity assessed and reviewed.*

Tasks and responsibilities of consultant include but are not limited to:

- Reviewing the NBSAP and other action plans and data sources and selecting an appropriate number of priority data needs, targets and actions for regular monitoring and evaluation of biodiversity within the protected areas;
- Developing monitoring indicators, data collection tools and reporting formats in Khmer and English;
- Validating baseline data, the proposed monitoring indicators tools with the relevant stakeholders;
- Conduction of field assessments based on developed indicators in the five protected areas of the Eastern Plains to study the status and trends of degraded ecosystems, ecosystem resilience and restoration and as a result, proposing key actions to strengthen protected area system connectivity, governance and sustainability; and
- Introducing application of the developed M&E tools to project staff and immediate stakeholders.

### IV. Expected Outputs/Deliverables

No.	Deliverables/Outputs Based on the above tasks and responsibilities	Timeframe
1	<ul style="list-style-type: none"> <li>• List of biodiversity data sources, priority indicators and targets for M&amp;E</li> </ul>	Week 3 of December 2019
2	<ul style="list-style-type: none"> <li>• Tools and standard reporting formats for collection of data/information and documentation in Khmer and English</li> <li>• Baseline data report and document list</li> </ul>	Week 3 of January 2019
3	<ul style="list-style-type: none"> <li>• Training project staff; including CAMPAS's partners to use of proposed M&amp;E tools</li> </ul>	Week 2 of March 2019

### V. Payment Milestones

1	<ul style="list-style-type: none"> <li>• Upon submission of work plan</li> </ul>	30%
2	<ul style="list-style-type: none"> <li>• Upon satisfactory completion of Deliverables 1 and 2</li> </ul>	40%
3	<ul style="list-style-type: none"> <li>• Upon satisfactory completion of Deliverables 3 and 4</li> </ul>	30%

### VI. Recruitment Qualifications

Education:	<ul style="list-style-type: none"> <li>• An advanced university education (MSc. or PhD.) with expertise in the areas of natural resource management, biodiversity conservation or management, agriculture, forestry, climate change, environmental management, and project management or other related fields</li> </ul>
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Experience:	<ul style="list-style-type: none"> <li>• At least 7 years of professional experience in monitoring and evaluation work related to environmental management, biodiversity conservation, climate change; and</li> <li>• Demonstrated experience in designing/developing a monitoring and evaluation framework, system, strategy and tools as well as operational procedures for data collection and storage of monitoring and evaluation information</li> </ul>
Competencies:	<ul style="list-style-type: none"> <li>• Strong skills in project assessment and management;</li> <li>• Good communication skills;</li> <li>• Strong skills in monitoring and evaluation system design and analysis;</li> <li>• Strong skills in report writing, strategy/tools and framework formulation;</li> <li>• Excellent computer application skills;</li> <li>• Previous experience with UNEP/GEF projects is an added plus;</li> <li>• Experience of working and collaborating with the government officials and conservation NGOs is an asset.</li> </ul>
Language Requirements:	<ul style="list-style-type: none"> <li>• Excellent spoken and written English and Khmer.</li> </ul>

Interested individual should submit a CV and Cover Letter no later than 29 November 2019 to the Department of Biodiversity, Ministry of Environment: Morodok Techo Building (Lot 503), Tonle Bassac, Chamkarmon, Phnom Penh, Cambodia.

For more information, please:

Visit us at: [www.chm.gdancp-moe.org](http://www.chm.gdancp-moe.org), <https://ncsd.moe.gov.kh/tenders-jobs> or

Contact Department of Biodiversity, General Secretariat of National Council for Sustainable Development, Ministry of Environment.

Tel.: (855-17) 877 377

E-mail: [sopheachhin.moe@gmail.com](mailto:sopheachhin.moe@gmail.com)

Only short-listed candidates will be contacted for interview.