



Developing a Comprehensive Framework for Practical Implementation of the Nagoya Protocol (ABS)



I. Position Information

Job:	Communication Officer
Reports to:	Project Coordinator
Contract Type:	Contract Staff
Classified Level:	L-7
Contract Duration:	One year with possibility of renewal

II. Background

Cambodia's specific geographical location and long history and complicated topographical, ecological and social features has resulted in it becoming a prosperous, rich and diverse plant genetic resource country. While diverse climatic conditions diversified the country's flora with both tropical and temperate plants, thousands of years of agricultural practice by ethnic groups enriched its crop genetic resources with great numbers of local cultivars and land races. In terms of medicinal plants, the high level of genetic diversity makes Cambodia an attractive country for bio-prospecting, especially given that there are approximately 800 known medicinal plants, many of which have associated traditional knowledge. However, Cambodia faces a wide range of issues that threaten its biological diversity and ecological security. These threats emanate from the transition from a subsistence-based agrarian economy to a consumption-based cash economy, competing land-use from urbanization and infrastructure development, poaching of wild plants and animals, localized overharvesting of timber, fuel wood and non-wood forest products, human-wildlife conflicts, and climate change. Because of the threat to biological resources, the traditional knowledge of local communities that is associated with genetic resources is disappearing rapidly, due to the change of traditional lifestyles. A large volume of traditional knowledge, such as medicinal use of biological resources, is being replaced by modern technology. The National Biodiversity Strategy and Action Plan (NBSAP) of Cambodia was adopted in 2002. The NBSAP identified equity as the most important thing biological resources sustainably in the long run and calls for consideration of poor and economically disadvantage group to secure their access to common resources.

To counter the various threats to biodiversity, the country has planned various strategies for the conservation and sustainable use of biological resources for socio-economic development. However, making use of its biodiversity and traditional knowledge for the promotion of bio-prospecting and of access and benefit-sharing (ABS) national regime that is constrained by several factors. Cambodia has no existing policy or legislation on ABS, the government recognizes the importance of establishing innovative schemes to derive equitable benefits through economic activities that are linked to sustainable utilization of natural resources and the institutional and personal capacity to carry out bio-prospecting beyond basic level and develop and manage ABS

schemes that are compliant with Nagoya Protocol.

The project aims at strengthening human resources, legal frameworks and institutional capacities on access and benefit sharing of genetic resources to facilitate the implementation of the Nagoya Protocol on Access and Benefit Sharing. The above objective would be achieved through two components, namely:

Component 1: Creating an enabling national policy, legal and institutional framework for ABS consistent with the CBD and its Nagoya Protocol

Component 2: Developing capacity and administrative measures for the implementation of the national ABS legal framework.

III. Functions / Key Results Expected

The Project Communication Officer (PCO) will be responsible for the day-to-day to implement communication strategy. S/he will perform the tasks under direct supervision of the Project Director and will be guided by Project Coordinator. S/he will work closely with ABS PMU and will be responsible for the following specific tasks:

Duties and Responsibilities:

1. Work closely with national consultant to develop ABS communication strategy and action plan;
2. Develop the publications of key communications materials to ensure that those materials are finalized with proper correction;
3. Organize public outreach events, workshop, meeting;
4. Coordinate with media enquiries and engagement;
5. Monitor the progress of the strategy implementation plan;
6. Prepare and disseminate newsletters, factsheet, awareness materials;
7. Ensure materials produced under project are uploaded in the website;
8. Identify storylines for publications and draft articles
9. Support the PMU to identify and deliver required program outputs, which constitute appropriate communications methods to effectively engage key audiences/groups;
10. Promote knowledge sharing among the team, development partners and other relevant stakeholders;
11. Identify opportunities for synergies related to communications and knowledge sharing with other initiatives of other projects/programs both within GSSD/NCSD, Ministry of Environment, ABS-Sub TWG and other line ministries; and
12. Perform other tasks as required.

IV. Recruitment Qualifications

Education:

- Bachelor's or master's degree (preferable) in media relation, communications, environmental science, natural resources management, or a closely related field.

Experience:

- A minimum of five years of professional experience in media relation, communication or the domains of environment,

	<p>biodiversity, natural resources, capacity development, knowledge on implementation/knowledge of ABS is an asset;</p> <ul style="list-style-type: none"> - Demonstrated experience in advising environment projects focusing on knowledge management and capacity building; - Demonstrated experience on EIC developments and outreach programs; - Proven ability to (i) work flexibly and independently with limited supervision in a multicultural team environment and deliver quality results against tight deadlines; (ii) multi-task in an organization transcending across national boundaries and multiple time zones; - Experience in working as a team, and in particular experience in, and knowledge of elaborate on specific policy and technical issues of Multi Environmental Agreement (MEA) is an asset.
Competencies:	<ul style="list-style-type: none"> - Excellent writing and communication skills – verbal and written; - Creativity and innovation abilities; - Excellent computer application skills; and - Experience of working and collaborating with the government officials is an asset; - Ability to effectively coordinate a large; multidisciplinary team of experts and consultants;
Language Requirements:	<ul style="list-style-type: none"> - Good knowledge of Khmer and English including writing and communication skills.

Interested candidates should submit a letter of interest and CV with support references no later than **19th June 2020** at 17:00 to Department of Biodiversity, General Secretariat of National Council for Sustainable Development (GSSD)/ Ministry of Environment (MoE), Morodok Techo Building, Lot 503, Sangkat Tonle Bassac, Chamkarmon, Phnom Penh, Cambodia.

And/or email to: keosamnang.tiep@gmail.com.

For further information, please contact at: 069 393 666. Only short-listed candidates will be contact for interview.